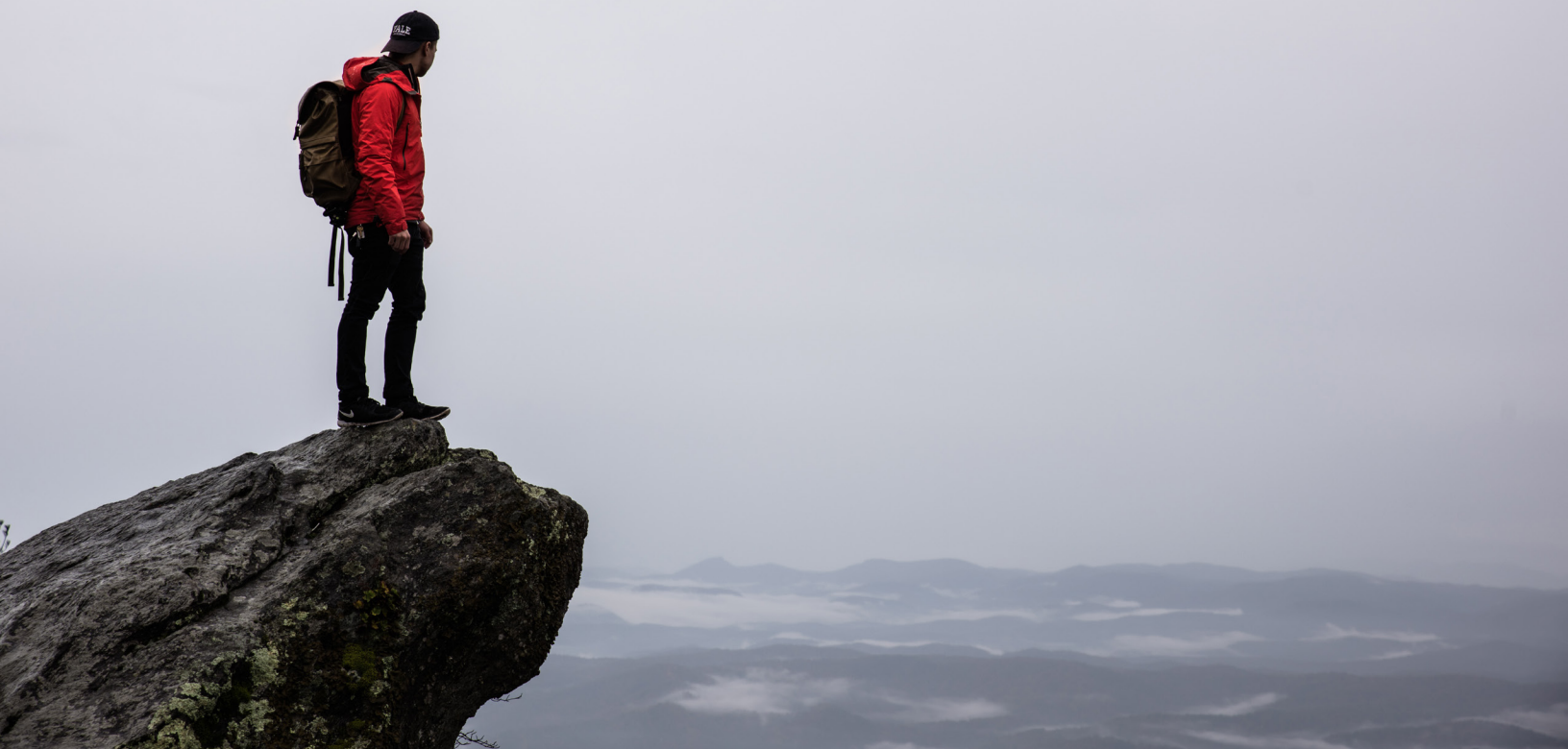


Adventures. SIMULATIONS & ASSESSMENTS



Spark the change you wish to see with the knowledge that engages and empowers people, teams and organizations.



TriMetrix DNA

Combines Behaviors, 12 Driving Forces, and DNA

TTI TriMetrix® DNA examines the behaviors individuals bring to the job, the driving forces that drive them, and the ability to demonstrate the competencies required by the job. TriMetrix DNA reveals specific details in these three areas that describe the how, why and what of superior performance. In addition, this report blends behaviors and driving forces together in an integrated section that will help you blend the how and the why of a person's actions. These reports consist of three sciences: behaviors, driving forces and competencies.

TriMetrix EQ

Combines Behaviors, Motivators, and Emotional Quotient

TTI TriMetrix® EQ examines the behaviors individuals bring to the job, the motivators that drive them, and an understanding of their own emotional intelligence. This report blends all three sciences together in an integrated section that will illustrate the impact emotional intelligence has on core behavioral styles, as well as the top two motivators. These reports consist of three sciences: behaviors, motivators and EQ.

Talent Insights

Integrated Combination of Behaviors and 12 Driving Forces

TTI Talent Insights examines the behaviors individuals bring to the job and the forces that drive them. In addition, this report blends behaviors and driving forces together in an integrated section that will help blend the “how” and the “why” of an individual's actions. These reports consist of two sciences: behaviors and driving forces.

Behavioral Intelligence

Behaviors and EQ (non-integrated)

TTI Success Insights Behavioral Intelligence® examines the behaviors individuals bring to the job and an understanding of their own emotional intelligence. TTI Success Insights Behavioral Intelligence is the original combo report and is non-integrated, meaning behaviors and EQ are not blended together in the report. These reports consist of two sciences: Behaviors and EQ.

Behaviors Only DISC

TTI Success Insights Behaviors examines the behaviors individuals bring to the job and the universal language of “how we act,” or our observable human behavior. These reports consist of one science: behaviors DISC.

SSI

TTI Success Insights Sales Skills Index is an objective analysis of an individual’s understanding of the strategies required to sell successfully in any sales environment. This report consists of one science: sales skills.

EQ

TTI Success Insights Emotional Quotient looks at a person’s emotional intelligence, which is the ability to sense, understand and effectively apply the power and acumen of emotions to facilitate higher levels of collaboration and productivity. This report consists of one science: EQ.

Stress Quotient

Workplace stress can have a profound effect on productivity and engagement in the organization. When stress factors are coupled with potentially ineffective management, stress can become a problem that extends to the entire department or company. Identifying signs of stress within the organization is the first step in designing a strategy to address the issue.

360 Feedback

The purpose of the 360-degree feedback is to assist each individual to understand his or her strengths and weaknesses, and to provide a performance evaluation formed through various sources. 360 Peer Feedback offers organizations the opportunity to gain insight into the performance and behaviour of employees from all angles: peers, subordinates, and supervisors. Feedback gathered in the 360 process will provide your organization with insight into the skills and behaviors of staff that accomplish the mission, vision, values and goals of the company.

Myers Briggs

Knowledge and understanding of individual personality type as assessed by the Myers-Briggs Type Indicator® instrument can be a tool for personal growth, achieving balance, understanding self, and creating possibilities. There are many areas where type can be of assistance in your personal growth.

Organizational Culture Inventory® (OCI®)

The Organizational Culture Inventory provides a picture of an organization’s operating culture in terms of the behaviors that members believe are expected or implicitly required. By guiding the way in which members approach their work and interact with one another, these ‘behavioral norms’ determine the organization’s capacity to solve problems, adapt to change, and perform effectively.

Organizational Effectiveness Inventory® (OEI)

A research-based alternative to employee engagement and opinion surveys, the Organizational Effectiveness Inventory is appropriate for data-based change programs designed to promote not only employee engagement, but organizational effectiveness as well. The OEI assesses 32 levers for cultural change as well as 12 outcomes of culture.

Customer ServiceStyles™ (CSS)

Customer ServiceStyles provides deep insights into the factors explaining the quality of service provided to internal or external clients by assessing service styles — that is, how service providers approach their work and interact with customers.

Team BUILDING *Simulations*



Our team-building simulations provide a unique opportunity to quickly and objectively measure whether your groups are achieving synergy and offer a platform for development.

Designed to provide the following outcomes:

- ▶ Develop employees to improve effectiveness, build more meaningful relationships, and deeper level of engagement in their roles.
- ▶ Develop leaders and managers to have a more powerful impact on an organization.
- ▶ Build a culture that inspires innovation, results, customer amazement, and lasting transformational change.

Survival Simulation Series

Our Survival Simulation Series exercises require team members to work together effectively to deal with life-threatening situations. These simulations can be used as icebreakers, to establish constructive norms within a new work group, or to introduce members to the value of synergy or to gauge their synergistic problem-solving skills. Examples include: Desert Survival Situation™ and Subarctic Survival Situation™.

Business Simulation Series

From conducting effective meetings and planning projects to resolving customer complaints, our Business Simulation Series simulations can be used to sharpen business knowledge and practices while tuning up teamwork skills – for double the impact on performance. The simulations in our Business Simulation Series strengthen the skills and behaviors your teams need to solve problems and make decisions effectively (and efficiently). Examples include: Project Planning Situation™ and Turnaround™.

Challenge Simulation Series

The Challenge Simulation Series is a collection of dynamic team exercises that focus on improving knowledge and skills in complex areas such as critical thinking, ethical decision-making, and strategic planning. Although the topics addressed by the simulations are appropriate for a wide variety of audiences, they are particularly relevant to those who are in—or who aspire to move into—higher-level positions. Examples include: Critical Thinking Challenge™ and Organizational Change Challenge™.

Safety Simulation Series

From reducing back injuries to taking the right actions in the event of a tornado, our Safety Simulation Series simulations heighten safety awareness, create a personal sense of responsibility for safety on the job and at home, and promote teamwork and communication. Examples include: Fire Safety Situation™ and Tornado Safety Situation™.

Team BUILDING *Adventures*

We curate corporate team building activities and events, for you to build employee engagement, boost staff morale, and enhance camaraderie...with a side of amazing laughter and fun!

We leverage partnerships to create anything from canoe adventures to mining for information on a wild goose chase. These are fully experiential and highly impactful. They are designed uniquely to meet with the needs of your team and organization.



DISCOVER YOUR *Sacred Gifts*

How many times have you heard the statement “everyone was born with unique gifts” and felt disconnected or frustrated that you couldn’t figure out what yours were? Knowing what your Sacred Gifts are allows you to be fully authentic in your personal and business life. It builds self-awareness and will awaken you to become the fullest and best version of yourself. This allows you to feel on purpose in all that you do.

Reflect on these questions:

- ▶ Do you wake up every day dreading what lies ahead at work for you?
- ▶ Is your day spent focusing on too many of the tasks that drain you?
- ▶ Are you feeling successful in your business but you’re not happy in your life?
- ▶ Do you think you might actually be in the ‘wrong’ career or business?
- ▶ Are you dreading facing your business because it is no longer meaningful to you?
- ▶ Are you tired of checking your soul at the door every time you go to work?
- ▶ Are you more than who shows up at work every day?
- ▶ Do you find yourself trying to figure out what your next step is on your journey?

Sacred Gifts are unexplained abilities that we have, from birth to death, that allow us to do ordinary things, extraordinarily well. When you know and understand your gifts, you’ll have the clarity you need to make decisions and choices that align with the spirit of who you are.

That means, you’ll feel happier, more fulfilled, and more on purpose in your life.

At the same time, you’ll let go of the things that you may have thought you ‘should’ be doing, and let others with those gifts do those things instead (without guilt, shame or blame).

You’ll find ways to embrace the things in your life that you may have thought were impossible, because you’ll see them through a whole, new lens.

And you’ll walk away knowing, without a doubt, how gifted you are, and why you matter on this planet.

Find out what your gifts are and start using them in your life and business. Once you discover and understand the significance of your Sacred Gifts you will leverage them to live your true potential. This is your opportunity to begin living in your gifts and to feel the joy of knowing how you can love your life and positively impact the world in the process as you work your job, your business or build your team.



ABOUT Laurie

Laurie Hawkins is a curator, catalyst, and connector. She is a certified business success strategist, speaker, radio show host, trainer and leader who drives revenue, results and raving fans along with fulfillment and flow.

Laurie's reputation is built on her unique ability to enable strategy and soul to coexist. She is a thought-leader with the rare ability to both inspire and create actionable strategies.

Before you go...

Are you ready to drive revenue, results and raving fans while enjoying greater fulfillment and flow in your business and life?

Start by diving into one of our customer curated collections...

Now it's time to take the next step in connecting with us. Click an option below to choose your own adventure...

